



SEMLER COMPANY

SENIOR CONSULTANT (M/W/D) BUSINESS TRANSFORMATION & CHANGE MANAGEMENT

Creating change that matters.

We are a young, growing team that wants to contribute with our consulting services to create a progressive, sustainable, and digital world that balances planet, people, and profit.

**Do you want to join our team and help to
shape the future of our world?**

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& CHANGE MANAGEMENT

Your Tasks

- Analysis, design, and implementation of change strategies/architectures for different transformation projects (this includes e.g., development of methodological approaches, creative activation formats and roadmaps for the implementation of our change architectures; developing formats for training necessary skills and mindsets in organizations; planning and facilitation of meetings, workshops and events)
- Development of new solutions and concepts on the topics of ESG, innovation and integrity as well as digitalization enablement
- Enabling organizations and teams to work agile and self-organize
- Project management, considering quality, cost, and deadline requirements
- Business development
- Contributing to the SemCo network

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Your Profile

- You bring your creative drive to your job and have a desire to take on responsibility and a wide range of different tasks in a start-up environment.
- You are curious and want to continuously learn, especially about the topics of sustainable and value-creating organizational development, innovation, ESG, integrity and compliance, and digitalization.
- You are a good communicator and are well-versed in presenting and engaging different management levels.
- You are a strong conceptual thinker and combine strong analytical skills with methodological and innovative strength.
- You work in a structured manner and enjoy solving complex tasks.
- You like to work in teams where people have each other's backs.
- You are flexible in terms of time and location and are willing to travel both domestically and abroad.
- You have at least 3-5 years of practical project experience around sustainability and ESG or digital transformation in the areas of change management, transformation consulting, leadership development, organizational development.
- You have a good degree (Bachelor / Master) with a business, technical or information technology, natural sciences, humanities or social sciences orientation.
- You have excellent German and English skills, as well as very good MS Office skills.
- International experience is a plus.



SEMLER COMPANY

CREATING CHANGE THAT MATTERS.

Why us?

We combine an informal start-up atmosphere with the internationality and professionalism of a large consulting firm. We believe in working in an ecosystem. Our team includes our employees, our customers, and our networks. We want to be a place where diverse talents can develop.

We are characterized by

- ... a young, dynamic team with little hierarchy, open communication and lots of feedback.
- ... the desire to change things in a value-creating, effective and sustainable way.
- ... innovative projects from small medium-sized companies to major international corporations.
- ... plenty of room for initiative to tackle and lead projects.
- ... individual further training opportunities.
- ... a good work-life balance through flexible working hours, home office and multi-project approach.
- ... a modern project work atmosphere in our offices in Factory Berlin and MindSpace Frankfurt.
- ... a permanent employment contract with a competitive salary.

[Apply Now](#)

Contact

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